

President's Message

I Will Fight for Our Members

Being elected president of Local 371 is a great honor, and I thank you for placing your trust in me. I pledge to follow in the great traditions of this Union and its leaders, the traditions of respect for our members and the work they do, a respect for the dignity of the civil service system, and a militancy in defending the rights of workers everywhere.

Charles Ensley is a tough act to follow. He was a great president. He led this union courageously and responsibly for 26 years, and I was fortunate to serve as his Vice President of Grievances for 14 of those years. I learned a great deal from Charles, and I will do my best to use that knowledge to further advance the cause of trade unionism that he so valiantly fought for.

We have great challenges ahead of us. Initially, we must impress upon the Employer, the City, that our members need a contract that addresses their growing struggle to pay rising food, housing, gasoline, and health care costs. Our members, like all City workers, are hurting. Attention must be paid to their needs and to the fact that workers have been the backbone of this city and deserve to be treated with respect and dignity.

In other pressing business, the Department of Citywide Administrative Services has come up with a plan to reduce the number of provisional workers that, if implemented, would water down the civil service system and destroy the principle of merit and fitness that has protected the rights of workers in this City for many years. We vigorously oppose this plan and are fighting against it on the legal, legislative, and other fronts.

Another threat to the Union and its members is the situation in the Administration for Children's Services. The Union is continuing its aggressive fight against ACS's Improved Outcomes for Children (IOC) initiative, a plan that calls for the contracting-out and the elimination of the Office of Contract Agency Case Management. This badly conceived redesign seeks the elimination of 400 Child Welfare Specialists and Supervisors, many with MSW's. As we battle to protect these members, ACS has announced the layoff of 93 workers, the majority veteran civil servants in the Congregate Care Specialist title. We plan to do what we always do in these kinds of situations: everything humanly possible to protect our members.

Again, let me pledge that this Union may have changed leadership, but it will not change its resolve to fight for the rights of our members with all the strength of our 18,000 members behind us. Together, we can continue to build this mighty union and improve the conditions we all work under. I invite you to join me in this noble struggle and again thank you for your support of the entire Moore Team.

—Faye Moore



President Faye Moore

“I pledge to follow in the great traditions of this Union and its leaders, the traditions of respect for our members and the work they do.”